

NDBVME Meeting Minutes

ND Heritage Center

November 4, 2025

Board members in attendance:

- Dr. Lindy West
- Dr. Russell Behm
- Dr. Laurie Huckle
- Ms. Bailey Zacher
- Ms. Naomi Day

Others in attendance:

- Dr. Sara Lyons, NDBVME Executive Director
- Mr. Matt Menge, Attorney General's Office

The meeting was called to order at 9:00am by Dr. West. All those listed in attendance were present.

Motion by Ms. Day to approve the agenda as presented with a second by Ms. Zacher. Motion passed unanimously.

Motion by Dr. Huckle to approve the minutes of the August 12, 2025 meeting as presented with a second by Dr. Behm. Motion passed unanimously.

Motion by Dr. Huckle to approve a license to practice veterinary medicine for the following individuals pending submission of all required documents with a second by Ms. Zacher. Motion passed unanimously by roll call vote.

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| • Carly Bates | • Kelly Mahoney |
| • Rena Carlson-Lammers | • Conrad Spangler |
| • Steven Hughes | • Nicholas Tremonti |
| • Kelli Kolar | • Carmen Venske |
| • Chantal Lesmeister | • Sydney Watson |

Motion by Dr. Behm to approve a license to practice veterinary technology to the following individuals with a second by Ms. Day. Motion passed unanimously by roll call vote.

- Tahlia Theisen
- Carli Merkel
- Cambria Slabaugh

Dr Lyons requested board input on approval of a ProPetHero First Aid training course submitted by April Kirschenmann. Motion by Ms. Zacher to approve the course for continuing education with second by Ms. Day. Motion passed unanimously by roll call vote.

The complaint against Dr. Kathy Pfingsten by Alyssum Gilbert regarding her cat Annie was revisited. Surgical records and postoperative medication labels were submitted by Dr. Pfingsten by the

requested deadline and met the requirements stated in Administrative Code. Motion by Dr. Huckle with second by Ms. Zacher to dismiss the complaint. Dr. West requested that the dismissal letter include language stating that the concerns with medication labeling have been addressed. Motion passed unanimously by roll call vote.

Proof of completion of continuing education from Dr. Samantha Zuck-Roscoe was reviewed. Motion by Ms. Day to accept the continuing education as completion of the requirements set forth in the conditional dismissal with second by Dr. Behm. Motion passed unanimously by roll call vote.

The letter of dismissal for Dr. Bruce Pedersen was reviewed.

The letter of dismissal for Dr. Mary Moen was reviewed.

Dr. Haley Geiger had reached out to Dr. Lyons regarding concerns with the settlement agreement. She has not been able to find a continuing education course that meets the requirements within the time frame required. Motion by Dr. Huckle to amend the settlement agreement to change 'a minimum of 9 hours of continuing education' to 'the Basics of Bovine Ultrasounding course' offered through ReproScan. Motion passed unanimously by roll call vote.

The letter of dismissal for Dr. London Jacobs was reviewed.

The letter of dismissal for Dr. Mariah Jacobs was reviewed.

A complaint against Dr. Sara Fridrych by Devin Joubert was reviewed. Motion by Dr. Behm to dismiss the complaint with second by Dr. Huckle. Motion passed unanimously by roll call vote.

A complaint against Dr. Sara Fridrych by Isabella Loberg was reviewed. Motion by Dr. Huckle to dismiss the complaint with second by Dr. Behm. Motion passed unanimously by roll call vote.

A complaint against Dr. Mary Moen by Tasha Krueger was reviewed. Dr. Huckle and Ms. Zacher recused themselves due to their employment relationship with Dr. Moen. Motion by Dr. Behm to dismiss the complaint with second by Ms. Day. Motion passed unanimously by roll call vote (Dr. Huckle and Ms. Zacher did not vote).

A complaint against Dr. Tyrone Klein by Nicoleta Johnson was reviewed. The board had concerns about the lack of documentation in the medical records provided by Dr. Klein. Motion by Dr. Huckle that Dr. Klein is believed to be in violation of 87-04-02-01.3 with second by Ms. Zacher. Motion passed unanimously by roll call vote. Motion by Ms. Day to offer a conditional dismissal upon completion of the six-hour Dripvet medical records course within 90 days at the expense of Dr. Klein, which will not count toward the regular continuing education requirement, as well as submission of the new client handout material he is using regarding IVDD with second by Dr. Behm. Motion passed unanimously by roll call vote.

The meeting was adjourned for a break at 10:35 am by Dr. West.

The meeting was reconvened at 10:48am.

The board discussed proposed changes to Administrative Code and addressed all public comments submitted. Motion by Ms. Day to approve the final draft of proposed changes to Administrative Code with second by Dr. Huckle. Motion passed unanimously by roll call vote.

A proposed contract from NDPHP was reviewed. The board discussed their concerns and asked Mr. Menge to review and update prior to the next meeting.

The topic of public comments at board meetings was discussed. There is not a current requirement for the board to allow public comments, but several boards do have policies. The board agreed that it would be a good idea to have a policy in place for public comments. Dr. Lyons will use the board of nursing policy as a framework for a policy to be reviewed at the next meeting.

Dr. West and Ms. Zacher provided a recap of the AAVSB annual meeting that was held in Cincinnati, OH September 28-30, 2025.

The February 17, 2026 meeting date was changed to March 3, 2026.

Motion to adjourn the meeting at 12:13pm by Dr. Huckle with a second by Ms. Day. Motion passed unanimously.

Minutes submitted by Sara Lyons, DVM